

daa cpt
Trí, An Fhaiche
Lárcheantar Aerfort Bhaile Átha Cliath
Aerfort Bhaile Átha Cliath
Sord, Contae Bhaile Átha Cliath
K67 X4X5

T: 353-1-944 1111
www.daa.ie

daa plc
Three, The Green
Dublin Airport Central
Dublin Airport
Swords, Co Dublin
K67 X4X5



June 26th, 2024

Deputy Denis Naughton,
Dáil Éireann, Leinster House,
Kildare Street, Dublin 2.

Dáil Question No:60

To ask the Minister for Transport if his Department and each body and agency under the remit of his Department has achieved the Government-mandated public sector remote working target of 20%; when this was achieved in each instance; the current percentage of staff working remotely; and if he will make a statement on the matter.

Dear Deputy Naughton,

daa introduced its formal Hybrid Working Policy on 15 May 2023. This followed a period of approximately 18 months during which daa operated under similar arrangements using guidelines that facilitated remote working.

For those employees who are approved for hybrid working arrangements, the policy provides for a minimum of 3 days office-based / 2 days remote pattern in a weekly period.

Pro-rata arrangements are in place for employees who may be on reduced hours working arrangements /contracts.

Owing to the nature of the business, a large percentage of daa's total workforce are frontline-based staff, whose role could not be performed remotely and are therefore unsuitable for hybrid working arrangements. Of the workforce who are non-front line based approximately 92% of employees are availing of hybrid working arrangements. When reviewed against daa's total workforce, this would equate to 22%.

Kind regards,

A handwritten signature in blue ink that reads 'Rebecca Troy'.

Rebecca Troy,
daa plc

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